



USA: 1416 Larimer St. #301, Denver, CO 80202 Tel: +1-303-953-2563  
INDONESIA: Jl. Beringin IVB No. 4 Padang, West Sumatra Tel: +62-751-7054538  
HAITI: Rue Casseus No. 16, Pacot, Port-au-Prince Tel: +509-2813-1497

## **WORK FOR AN AWARD-WINNING NON-PROFIT SOCIAL ENTERPRISE IN HAITI.**

### **POSITION OPENING: Impact Monitoring and Reporting Director**

Industry: Non-profit/International Development  
Function: Management and Oversight  
Employer: Build Change  
Job Title: Impact Monitoring and Reporting Director  
Job Location: Greater Port-au-Prince, Haiti  
Type of Post: Unaccompanied  
Start Date: Immediate  
Term: 8 months minimum with possibility of extension  
Salary: Competitive, with medical insurance benefits and housing in Haiti

### **Organization Description**

Build Change ([www.buildchange.org](http://www.buildchange.org)) is an international non-profit social enterprise that designs earthquake-resistant houses in developing countries and trains builders, homeowners, engineers and government officials to build them. Build Change's designs are affordable, culturally appropriate, and use materials and techniques that will continue to be used after our intervention is finished. Build Change works with the public and private sector to leave in place long-term change in construction practice. So far, Build Change has improved the design and/or construction of over 18,000 houses worldwide and trained 12,000 people.

Build Change has been operating in Haiti since July 2010, where its team of Haitian construction professionals has trained over 1,400 builders, 2,440 homeowners, and 100 engineers in safe construction techniques. Build Change has also partnered with the Ministry of Public Works and NGO community to develop earthquake-resistant design and construction guidelines for new buildings and retrofits. Build Change is now provide hands-on technical assistance to homeowners and on-the-job training for builders during construction. Build Change is providing training, engineering design, and construction supervision services to other relief agencies and materials testing services.

Build Change is a US-based 501(c)3 non-profit social enterprise in operation since 2004. Build Change has won grants from Echoing Green, Draper Richards Foundation, Mulago Foundation and Ashoka-Lemelson and was named a 2008 Laureate in the Equality Category for Technology Benefiting Humanity by the San Jose Tech Museum of Innovation Tech Awards. Recently, Build Change's founder won the 2011 Lemelson-MIT Award for Sustainability and was named a US Social Entrepreneur of the Year by the Schwab Foundation. Build Change's work has been featured on abcNEWS World News Tonight, BBC Website, National Public Radio All Things Considered, the New York Times, ELLE Magazine and Bloomberg BusinessWeek.

### **The Opportunity**

For the position of Impact Monitoring and Reporting Director, Build Change is seeking an experienced information management and reporting professional with proven success in a supervisory role. The successful candidate will possess the ability to mentor Build Change's IMR staff in Haiti to expand and improve impact monitoring systems for Build Change's technical assistance and training programs in Haiti.

### **Key Responsibilities:**

- Create and implement a comprehensive monitoring, evaluation and reporting strategy for West Sumatra program
- Collect and compile baseline and impact data on Build Change's builder training and homeowner technical assistance programs
- Craft and execute a post-program impact evaluation strategy to assess long-term impacts of Build Change's work
- Quantify cost per impact and SROI
- Report data to shelter sector coordinator, project partners, and local and provincial government counterparts



USA: 1416 Larimer St. #301, Denver, CO 80202 Tel: +1-303-953-2563  
INDONESIA: Jl. Beringin IVB No. 4 Padang, West Sumatra Tel: +62-751-7054538  
HAITI: Rue Casseus No. 16, Pacot, Port-au-Prince Tel: +509-2813-1497

- Contribute to development of overall monitoring, evaluation and reporting framework for Build Change, including development of metrics dashboard
- Prepare written weekly, monthly, donor, and project completion reports
- Identify capacity needs and build capacity of Build Change's Indonesian team to execute strategy
- Mentor program staff to interview builders and homeowners, take photographs and write stories for reports and Build Change website.

**Qualifications:**

- Minimum 3 years professional experience in a supervisory role doing impact monitoring for a social enterprise or similar organization
- Degree in information systems, data management, architecture, engineering, construction, or related field
- Proven ability to deliver client-ready, accurate workproduct on time
- Systematic, thorough and details-oriented approach to data collection
- Proficiency with Excel, Word and other Office and publishing applications
- Familiarity with earthquake engineering, construction and architecture terms
- Fluent English and excellent, professional communications skills
- International development experience, with experience in Haiti a strong plus
- Willingness and physical ability to live and work in a post-disaster setting, which often requires work in excess of 40 hours per week under difficult conditions
- No ego, drama, or pessimism; the successful candidate will be flexible, humble, patient, and have a good sense of humor
- Working knowledge of French and Haitian Creole are strong pluses

**To Apply**

Email cover letter and resume to [recruiting@buildchange.org](mailto:recruiting@buildchange.org) with Subject Line: Haiti Impact Monitoring Director. Applications will be reviewed as they are received; positions will remain open until filled. Only shortlisted candidates will be contacted. Qualified women, Haitian citizens, members of the Haitian diaspora, and candidates with French and Creole language skills are strongly encouraged to apply.