



USA: 1416 Larimer St. #301, Denver, CO 80202 Tel: +1-303-953-2563  
INDONESIA: Jl. Beringin IVB No. 4 Padang, West Sumatra Tel: +62-751-7054538  
HAITI: Rue Casseus No. 16, Pacot, Port-au-Prince Tel: +509-2813-1497

## **WORK FOR AN AWARD-WINNING NON-PROFIT SOCIAL ENTERPRISE IN HAITI.**

### **POSITION OPENING: Senior Project Manager**

Industry: Non-profit/International Development  
Function: Management and Oversight  
Reports To: COO-Haiti  
Employer: Build Change  
Job Title: Senior Project Manager  
Job Location: Greater Port-au-Prince, Haiti  
Type of Post: Unaccompanied  
Start Date: Immediate  
Term: 1 year with possibility of extension  
Salary: Competitive, with medical insurance benefits and housing in Haiti

### **Organization Description**

Build Change ([www.buildchange.org](http://www.buildchange.org)) is an international non-profit social enterprise that designs earthquake-resistant houses in developing countries and trains builders, homeowners, engineers and government officials to build them. Build Change's designs are affordable, culturally appropriate, and use materials and techniques that will continue to be used after our intervention is finished. Build Change works with the public and private sector to leave in place long-term change in construction practice. So far, Build Change has improved the design and/or construction of over 18,000 houses worldwide and trained 12,000 people.

Build Change has been operating in Haiti since July 2010, where its team of Haitian construction professionals has trained over 1,400 builders, 2,440 homeowners, and 100 engineers in safe construction techniques. Build Change has also partnered with the Ministry of Public Works and NGO community to develop earthquake-resistant design and construction guidelines for new buildings and retrofits. Build Change is now provide hands-on technical assistance to homeowners and on-the-job training for builders during construction. Build Change is providing training, engineering design, and construction supervision services to other relief agencies and materials testing services.

Build Change is a US-based 501(c)3 non-profit social enterprise in operation since 2004. Build Change has won grants from Echoing Green, Draper Richards Foundation, Mulago Foundation and Ashoka-Lemelson and was named a 2008 Laureate in the Equality Category for Technology Benefiting Humanity by the San Jose Tech Museum of Innovation Tech Awards. Recently, Build Change's founder won the 2011 Lemelson-MIT Award for Sustainability and was named a US Social Entrepreneur of the Year by the Schwab Foundation. Build Change's work has been featured on abcNEWS World News Tonight, BBC Website, National Public Radio All Things Considered, the New York Times, ELLE Magazine and Bloomberg BusinessWeek.

### **The Opportunity:**

For the position of Senior Project Manager, Build Change is seeking an entrepreneurial and energetic individual with a proven track record in building organizational capacity and delivering program impacts on budget and schedule. Build Change is seeking a seasoned management professional who can play multiple roles in a dynamic, changing environment with multiple stakeholders.



USA: 1416 Larimer St. #301, Denver, CO 80202 Tel: +1-303-953-2563  
INDONESIA: Jl. Beringin IVB No. 4 Padang, West Sumatra Tel: +62-751-7054538  
HAITI: Rue Casseus No. 16, Pacot, Port-au-Prince Tel: +509-2813-1497

The Senior Project Manager will be in charge of leading Build Change's training programs and hands-on technical assistance program to homeowners.

- PROGRAM MANAGEMENT: Deliver on scope, schedule and budget for training programs and hands-on technical assistance program to homeowners
- PARTNERSHIPS: Identify work areas, build and manage partnerships with other agencies
- RECRUITING and TEAM BUILDING: recruit, mentor, and oversee program and monitoring and evaluation staff
- PROCESSES and SYSTEMS: Fully document and improve Build Change's program implementation and monitoring and evaluation systems, for use in future programs, and create a results-driven culture with clearly documented impacts
- BUILD CHANGE MODEL: Fully document, expand and extend the Build Change model for implementing post-disaster reconstruction technical assistance programs to include financing partnerships
- STAKEHOLDER RELATIONS: Represent Build Change in discussions with project partners, and build relationships with stakeholder groups, such as the Haiti government ministries, cluster agencies, private construction sector businesses
- TRAINING: Work closely with the director of training services to schedule, oversee, and report on training programs for staff of partner agencies, builders, technical high school students, and government officials

**Qualifications:**

- Minimum 10 years professional experience overall, with a minimum of five years of senior leadership experience supervising seasoned technical, engineering and construction staff
- Proven record of delivering program impacts on time and on budget
- Can point to tangible examples of reporting and program measurement and evaluation
- Work experience in an elite management setting, preferably in engineering or construction, or some kind of successful entrepreneurial experience such as starting a field program in a developing country, leading a large event, or starting a business
- Project management skillset that includes ownership over milestones, workplans, reporting, using computer tools such as Excel and Powerpoint
- BS in civil engineering or related field
- Understanding of earthquake and hurricane-resistant design and construction principles
- Successful record of implementing similar program in similar context
- Demonstrates integrity, strives for excellence in her/his work
- Passion for Build Change's mission
- Excellent, professional writing, presentation, and communication skills
- Willingness and physical ability to live and work in a post-disaster setting, which often requires work in excess of 40 hours per week under difficult conditions
- No ego, drama, or pessimism; the successful candidate will be flexible, humble, patient, and have a good sense of humor.
- Fluent English with working knowledge of French and Creole strong pluses.

**To Apply**

Email cover letter and resume to [recruiting@buildchange.org](mailto:recruiting@buildchange.org) with Subject Line: Senior Project Manager. Applications will be reviewed as they are received; positions will remain open until filled. Only shortlisted candidates will be contacted. Qualified women, Haitian citizens, members of the Haitian diaspora, and candidates with French and Creole language skills are strongly encouraged to apply.