



USA: 1416 Larimer St. #301, Denver, CO 80202 Tel: +1-303-953-2563
CHINA: Bldg 3, Floor 15, Unit 5, No. 81 Shun Jiang Road, Chengdu, Sichuan Tel: +86-28-84597345
INDONESIA: Jl. Beringin IVB No. 4 Padang, West Sumatra Tel: +62-751-7054538
HAITI: 86 bis Rue Panamericaine, Petion-Ville Tel: +509-3702-8251

WORK IN INDONESIA FOR AN AWARD-WINNING NON-PROFIT SOCIAL ENTERPRISE.
A unique job opportunity mixing private-sector management and marketing skills with hands-on construction expertise

Industry: Non-profit/International Development
Function: Program Management and Innovation
Employer: Build Change
Job Title: Program Manager
Job Location: West Sumatra, Indonesia
Start Date: Immediate
End Date: 9 months with possibility of extension
Salary: Competitive salary for young social enterprise
Benefits: Health insurance, housing, round-trip air travel

Organization Description

Build Change (www.buildchange.org) is an international non-profit social enterprise that designs and trains builders and homeowners to build earthquake-resistant houses in Asia. Build Change's designs are affordable, culturally appropriate, and use materials and techniques that will continue to be used after our intervention is finished.

Build Change is a US-based 501(c)3 non-profit in operation since 2004. Build Change has won grants from Echoing Green, Draper Richards Foundation, Mulago Foundation and Ashoka-Lemelson and was named a 2008 Laureate in the Equality Category for Technology Benefiting Humanity by the San Jose Tech Museum of Innovation Tech Awards. Build Change's work has been featured on abcNEWS World News Tonight, BBC Website, National Public Radio All Things Considered, and the New York Times.

Job Description

Build Change is seeking an exceptional, driven and experienced candidate with proven management, communication and marketing skills and continued desire to grow and learn. Curiosity, optimism, tenacity and a willingness to find and implement sustainable solutions are key attributes. Hands-on construction experience and ability to demonstrate bricklaying, rebar bending, concrete mixing, carpentry are needed. A structural/earthquake engineering degree is helpful but not necessary if the candidate understands and can articulate fundamental concepts of earthquake-resistant design and construction of confined masonry and timber low-rise buildings.

Since January 2008, Build Change's Indonesian team has been operating in the area affected by the September 2009 earthquakes. In response to the September 2009 earthquakes, Build Change is expanding its program to provide hands-on, technical assistance and training directly to builders and homeowners who are rebuilding or repairing earthquake-damaged homes with a cash grant from the Indonesian government and support other agencies and government to do the same. In addition to managing the day-to-day execution of Build Change's programs, the position will focus on improving construction quality through incentives, coordinating and overseeing technical high school student training programs, and mass-marketing good construction practices through private sector businesses and mass media. Build Change is also training over 1,500 technical high school students in the basics of earthquake-resistant design and construction.

Key Responsibilities

- Schedule, oversee, and report on training programs for staff of partner agencies, builders, technical high school students, and government officials
- Lead, mentor and expand Build Change's team Indonesian engineers and construction professionals to work with each homeowner to build an earthquake-resistant house
- Ensure design and construction standards are met
- Oversee and improve data management and monitoring and evaluation activities, including impact tracking and preparing weekly, monthly, and task-specific reports



USA: 1416 Larimer St. #301, Denver, CO 80202 Tel: +1-303-953-2563
CHINA: Bldg 3, Floor 15, Unit 5, No. 81 Shun Jiang Road, Chengdu, Sichuan Tel: +86-28-84597345
INDONESIA: Jl. Beringin IVB No. 4 Padang, West Sumatra Tel: +62-751-7054538
HAITI: 86 bis Rue Panamericaine, Petion-Ville Tel: +509-3702-8251

- Mentor staff to revise and update design drawings, bills of quantity, construction checklists, and training materials, and mass-marketing materials for earthquake-resistant design and construction of confined masonry and timber buildings
- Drive Build Change's mass marketing efforts through private sector businesses and mass media
- Maintain and expand relationships with local and national governments, partner agencies, and academic institutions.

Qualifications:

- Minimum 3 years professional experience in management position with demonstrated experience managing a team of technical staff and delivering outcomes on time
- Work experience in an elite management setting, or some kind of successful entrepreneurial experience such as starting a field program in a developing country, leading a large event, or starting a business
- Project management skillset that includes ownership over milestones, workplans, reporting, using computer tools such as Excel and Powerpoint
- Top-performing educational background in management consulting, earthquake engineering, architecture, or construction management, preferably from a leading school
- Hands-on construction experience in masonry, reinforced concrete, and carpentry
- Professional Engineering license (or equivalent) in civil (structural) engineering is desirable
- International development experience, preferably in Asia, and willingness to live and work in a rural, post-disaster construction environment in Sumatra, Indonesia
- No ego, drama, or pessimism; the successful candidate will be flexible, humble, patient, and have a good sense of humor.
- Fluent English and excellent, professional communications skills with working knowledge of Bahasa Indonesia a plus.

To Apply

Email cover letter and resume to build.c.hire@gmail.com with Subject Line: Program Manager - Indonesia. Applications will be reviewed as they are received. Only shortlisted candidates will be contacted.