



USA: P.O. Box 1236, Littleton, CO 80160 Tel: +1-415-235-9930
CHINA: Bldg 3, Floor 15, Unit 5, No. 81 Shun Jiang Road, Chengdu, Sichuan Tel: +86-28-84597345
INDONESIA: Jl. Beringin IVB No. 4 Padang, West Sumatra Tel: +62-751-7054538

WORK FOR AN AWARD-WINNING NON-PROFIT SOCIAL ENTERPRISE IN HAITI.

POSITION OPENING: Monitoring and Evaluation Officer

Industry: Non-profit/International Development
Function: Monitoring, Evaluation and Reporting
Employer: Build Change
Job Title: Monitoring and Evaluation Officer
Job Location: Port-Au-Prince, Haiti
Start Date: Immediate
Term: 8 months with possibility of extension
Salary: Competitive, with medical insurance benefits and housing in Haiti

Organization Description

Build Change (www.buildchange.org) is an international non-profit social enterprise that designs earthquake-resistant houses in developing countries and trains builders, homeowners, engineers and government officials to build them. Build Change's designs are affordable, culturally appropriate, and use materials and techniques that will continue to be used after our intervention is finished.

Build Change has ongoing post-earthquake housing reconstruction programs in West Sumatra, Indonesia and Sichuan, China. So far, Build Change has improved the design and/or construction of over 6,400 houses, trained nearly 950 builders and over 1,000 technical high school students, engineers, and government officials in safe construction techniques. Build Change is opening an office in earthquake-devastated Haiti in June 2010.

Build Change is a US-based 501(c)3 non-profit in operation since 2004. Build Change has won grants from Echoing Green, Draper Richards Foundation, Mulago Foundation and Ashoka-Lemelson and was named a 2008 Laureate in the Equality Category for Technology Benefiting Humanity by the San Jose Tech Museum of Innovation Tech Awards. Build Change's work has been featured on abcNEWS World News Tonight, BBC Website, National Public Radio All Things Considered, and the New York Times.

Responsibilities:

- Work closely with program team to create and implement a comprehensive monitoring, evaluation and reporting strategy for Build Change's Haiti program, including development of standardized metrics dashboard
- Collect and compile baseline and impact data on Build Change's builder training and homeowner technical assistance programs
- Craft and execute a post-program impact evaluation strategy to assess long-term impacts of Build Change's work
- Quantify cost per impact and SROI
- Report data to program team, shelter and early recovery cluster coordinators, project partners, donors, and local and national government counterparts
- Contribute to development of overall monitoring, evaluation and reporting framework for Build Change, including development of metrics dashboard
- Recruit, hire and train support staff
- Prepare written weekly, monthly, donor, and project completion reports
- Take photographs and write stories for reports and Build Change website and other public relations materials.

Qualifications:

- Minimum 2 years professional experience in monitoring and evaluation for a social enterprise
- Degree in information systems, data management, architecture, engineering, construction, or related field
- Proven ability to deliver client-ready, accurate workproduct on time
- Systematic, thorough and details-oriented approach to data collection
- Proficiency with Excel, Word and other Office and publishing applications
- Familiarity with earthquake engineering, construction and architecture terms



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- Excellent photography and writing skills
- International development experience and willingness to live and work in a post-disaster setting for at least six months; experience in Haiti is a strong plus
- No ego, drama, or pessimism; the successful candidate will be flexible, humble, patient, and have a good sense of humor.
- Fluent English with working knowledge of French and Creole strong pluses.

To Apply

Email cover letter and resume to build.c.hire@gmail.com with Subject Line: Haiti Monitoring and Evaluation Officer. Applications will be accepted through July 26, 2010. Qualified women, Haitian citizens, members of the Haitian diaspora, and candidates with French and Creole language skills are strongly encouraged to apply. Only shortlisted candidates will be contacted.