



USA: P.O. Box 1236, Littleton, CO 80160 Tel: +1-415-235-9930
CHINA: Bldg 3, Floor 15, Unit 5, No. 81 Shun Jiang Road, Chengdu, Sichuan Tel: +86-28-84597345
INDONESIA: Jl. Beringin IVB No. 4 Padang, West Sumatra Tel: +62-751-7054538

WORK FOR AN AWARD-WINNING NON-PROFIT SOCIAL ENTERPRISE IN CHINA.

POSITION OPENING: Program Manager – China

Industry: Non-profit/International Development
Function: Program Management
Employer: Build Change
Job Title: Program Manager – China
Job Location: Chengdu, Sichuan, P.R. China
Start Date: Immediate
Salary: Modest, with some health insurance benefits

Organization Description

Build Change (www.buildchange.org) is an international non-profit social enterprise that designs earthquake-resistant houses in developing countries and trains builders, homeowners, engineers and government officials to build them. Build Change's designs are affordable, culturally appropriate, and use materials and techniques that will continue to be used after our intervention is finished.

Build Change has ongoing post-earthquake housing reconstruction programs in West Sumatra, Indonesia and Sichuan, China. So far, Build Change has improved the design and/or construction of over 6,400 houses, trained nearly 950 builders and over 1,000 technical high school students, engineers, and government officials in safe construction techniques. Build Change is opening an office in earthquake-devastated Haiti in June 2010.

Build Change is a US-based 501(c)3 non-profit in operation since 2004. Build Change has won grants from Echoing Green, Draper Richards Foundation, Mulago Foundation and Ashoka-Lemelson and was named a 2008 Laureate in the Equality Category for Technology Benefiting Humanity by the San Jose Tech Museum of Innovation Tech Awards. Build Change's work has been featured on abcNEWS World News Tonight, BBC Website, National Public Radio All Things Considered, and the New York Times.

Responsibilities:

- Market and expand (beyond Sichuan) Build Change's training course for government officials on designing and inspecting earthquake-resistant houses
- Develop a prestigious internship program for students graduating from Technical Schools, to bring earthquake-resistant housing solutions to low income populations
- Finalize course curriculum and oversee development of an on-line course
- Oversee and improve data management and monitoring and evaluation activities, including impact tracking and preparing weekly, monthly, and task-specific reports
- Carefully document program execution, implementation systems, and lessons learned
- Lead Build Change's team of Chinese engineers and construction professionals to wrap up the post homeowners and government officials to build earthquake-resistant houses in earthquake-affected areas
- Oversee staff and volunteers to revise and update design drawings, bills of quantity, construction checklists, and training materials, and mass-marketing materials for earthquake-resistant design and construction of confined masonry and timber buildings
- Drive Build Change's mass marketing efforts through private sector businesses and mass media, and monitor the impacts of these efforts
- Maintain and expand relationships with local and national governments and academic institutions and NGOs to promote building guidelines and enforcement for earthquake-resistant housing construction.
- Develop a framework for partnering with a microfinance institution that will provide loans to low income homeowners who choose to build a new home



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Qualifications:

Build Change is seeking an exceptional, driven and experienced candidate to lead Build Change's expansion beyond the post-Sichuan earthquake reconstruction in China. The successful candidate will be able to conceptualize, network and market Build Change's training programs and resources to government institutions in China. The successful candidate will have proven management and marketing skills and demonstrated ability to deliver client-ready workproduct on time, build relationships and seal deals. A background in structural/earthquake engineering is helpful but not required; at a minimum, the successful candidate must understand and easily articulate fundamental concepts of earthquake-resistant design and construction of confined masonry and timber low-rise buildings.

Qualifications:

- Minimum 3 years professional experience in management position with demonstrated experience managing a team of technical staff and delivering outcomes on time
- Work experience in an elite management setting, or some kind of successful entrepreneurial experience such as starting a field program in a developing country, leading a large event, or starting a business
- Project management skillset that includes ownership over milestones, workplans, reporting, using computer tools such as Excel and Powerpoint
- Proven ability to deliver client-ready reports and workproduct on time
- Top-performing educational background in business development, marketing, management consulting, earthquake engineering, architecture, or construction management, preferably from a leading school
- Professional Engineering license (or equivalent) in civil (structural) engineering is desirable
- International development experience, preferably in Asia, and willingness to live and work in a rural, post-disaster construction environment
- No ego, drama, or pessimism; the successful candidate will be flexible, humble, patient, and have a good sense of humor.
- Fluent English and excellent, professional communications skills
- Working knowledge of Mandarin Chinese and Sichuan dialect are very strong pluses

To Apply

Email cover letter and resume to apply-china@buildchange.org with Subject Line: China Program Manager. Applications will be accepted through June 4, 2010. Only shortlisted candidates will be contacted.